

# Public health reform

A Scotland where everybody thrives



Scottish Government  
Riaghaltas na h-Alba  
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# Enabling the Whole System to deliver the Public Health Priorities



# Scotland's Public Health Priorities



“A consensus on the most important things Scotland must focus on over the next decade if we are able to improve the health of the population”



# Vision for public health reform

The vision for public health reform is “a **Scotland where everybody thrives**”.

## Ambition...

Scotland to be a **world leader** in improving the public's health, **using knowledge, data and intelligence in innovative ways**, creating a **culture for health** in Scotland, with an economic, social and physical **environment which drives, enables and sustains** healthy behaviours, and where **individuals take ownership of their health**.



# Enabling the Whole System - engagement, ownership and momentum

- Contributing a whole system perspective to the shaping of Public Health Scotland
- A dialogue with partners about innovation and change to deliver the Public Health Priorities
- Exploring the contribution of Public Health Scotland to CPPs
- Creating the condition to enable the Specialist Public Health Workforce to shape their contribution to delivery of the Public Health Priorities



# Enabling the Whole System – key messages

- Welcoming of strong public health contribution in the context of a whole system approach.
- One public health voice with local and national working seamlessly together around each CPP.
- Public Health presence must be visible and provide leadership, challenge and support.
- Need to strengthen local governance and accountability.
- Skills in collaborative/partnership working are key.
- Structural change without cultural change at its core will not deliver the required changes.



# Whole System Working

Whole system working can be defined as applying systems thinking and processes that enables;

*“An ongoing, flexible approach by a broad range of stakeholders to identify and understand current and emerging public health issues, where by working together, we can deliver sustainable change and better lives for people in Scotland, together in an integrated way to bring about sustainable change”*



# Whole System Working- characteristics

- Systems thinking
- Learning culture
- Facilitative and adaptive leadership
- Purposeful engagement
- Governance and resourcing
- Sustainable collaborative working
- Shared commitment and outcomes
- Place is important
- Creativity and innovation



# Enabling the Whole System –Early Adopters

Working with partners to refine a whole system approach :

- Leadership and effective action to tackle the Priorities
- Engagement across national and local
- Harness and direct resources and expertise to local partnership delivery.
- Understand the barriers and facilitators
- Demonstrate what a whole system approach looks like in practice



# Enabling the Whole System –Early Adopters

Working with partners to refine a whole system approach :

- Shine a light on existing good practice.
- Establish a culture of challenge and learning by sharing experiences across the system.



# Enabling the Whole System –early adopters

Eat well, healthy weight – three local CPP partnerships

Place- Embedding health outcomes in new planning national performance framework

Inclusive growth-Tayside City deal

Early Years- Child Poverty Strategy

Alcohol, tobacco- West Dunbartonshire CPP, National Working Group on Alcohol and Drugs strategy

Mental Wellbeing – Green Health our natural health service

Data and Innovation-



# Enabling the Whole System –key actions in collaboration with partners:

WSA-co-produce an approach to **Building Capacity** across the system and support early adopters

Using NPF develop a set of measures that will enable us to set longer term outcomes and **Measure Progress** locally and nationally

Support implementation of SPHWC outcomes and strengthen recognition of and connectivity with **Wider Public Health Workforce**

Seek alignment of **Leadership Development** activities to address strengthen the collaborative working in local partnership activity.



# Enabling the Whole System- governance arrangements

**Public Health Oversight Board** providing oversight and advice to the programme.

**Public Health Policy Team** within Scottish Government, with the purpose of providing policy capacity to support the wider system, Government and beyond, to adopt and implement the priorities

**Whole System Steering Group** a tactical group with the responsibility for supporting thinking and actions towards enabling whole system working.

Commitment to review once **Public Health Scotland** is established.



# Enabling the Whole System – questions

- Comment on the developing narrative for a WSA to public health and early adopters activity.
- How might the activities that we are proposing be further strengthened to ensure success?
- How we can best share and encourage adoption of the WSA to addressing Scotland's Public Health Priorities?
- How do we ensure that our evolving governance arrangements maintain the strong foundations of shared ownership across stakeholders?

