



Programme RAG Status	Number of open risks				Number of open issues		
Green	1	5	2	0	0	0	0
Programme Summary	<p>Following the last programme board meeting, the commissions have continued to progress well. A paper outlining the legislative options for Public Health Scotland has been prepared for the Public Health Oversight Board on the 19th July. A policy team has been established and recruitment activities for Public Health Scotland has commenced. A benefits workshop has been arranged for end of August and work to identify initial benefits has started.</p>						



Commissions/ Projects	Leads	Public Health Scotland							
		Overall RAG	Number of open risks				Number of open issues		
Improving Services	NSS / IJB Chief Officers' Group / HIS	Overall RAG							
		Green	0	0	0	0	0	0	0
Summary	Successful first meeting held on 13 July 2018. Deliverable 1 is in preparation and will be ready for submission following approval at the second meeting of the group on 2nd August.								
Improving Health	Health Scotland / IJB Chief Officers' Group	Overall RAG							
		Green (G)	0	1 (3)	0	0	0	1 (3)	0
Summary	This month has not seen much activity due to holidays and the project team not meeting until 25th July. However, overall the commission is on track for delivery as per the indicated timescales.								
Leadership for public health workforce development	Health Scotland / Improvement Service	Overall RAG							
		Amber	0	0	0	0	0	0	0
Summary	Obtained clarity from PH Reform team on deliverables 2 and 5, identified some key reference groups to support the work and identified external UK experts on wider workforce to consult with. Faced challenges around the scope of the workforce in the Commission and prioritising, putting dates against deliverables detailed in the commission brief at this early stage. Concerns around links with and understanding of WFD issues identified in other commissions, engagement across sector planned to avoid duplication and lastly the team will need to identify another co-lead.								
Public health research, innovation and applied evidence	ScotPHN	Overall RAG							
		Green (G)	0	0	0	0	0	0	0
Summary	Deliverables 1 & 2 have been met (subject to discussion at the Programme Board meeting on 26 June 2018). The project initiation and plan has been shared with the PHReform Team. The full list of stakeholders to include in engagement has been shared with the PHReform Team. An outline of how the two events will be undertaken has also been shared. Full membership of the Short Life Working Group now agreed. SLWG met on 26 June 2018 for first time. Agreed to develop a landscape document which will support discussion at first engagement event and revise how the two workshops will run. Next meeting on 25 July 2018. Two stakeholder engagement events have been arranged (21 August, Glasgow and 24 October, Perth). These have been advertised widely.								
Protecting Health Commission	NSS / Scottish Directors of Public Health Group	Overall RAG							
		Green (A)	0	0	0	0	0	0	0
Summary	The Protecting Health Commission has hosted the first meeting of its Strategic Advisory Group (SAG), which was well attended with representation from across the Protecting Health community. The group discussed Deliverable 2 and a challenge paper around the various considerations which need to be taken into account. Feedback has been collated to enhance Deliverable 2. Timelines agreed last month to move end date back from October to December 2018 in line with other commissions, have been approved at the PHR Programme Board, so this commission has reverted to green status from amber. Planning is progressing to develop a series of workshops and stakeholder events and the Commission is awaiting notification of centralised stakeholder engagement events.								
Underpinning Data & Intelligence Commission	NSS / Improvement Service	Overall RAG							
		Green	0	0	0	0	0	0	0
Summary	All involved in the commission are working cooperatively and constructively together. Deliverable 2 has been completed to the satisfaction of all and work is underway with deliverable 3. Challenges have been identified in relation to stakeholder engagement and overlap with other								
Public Health Workforce Arrangements	TBC	Overall RAG							
		N/A	0	0	0	0	0	0	0
Summary	Commission to be issued by end June								



Commissions/ Projects	Public Health Scotland - Corporate Arrangements								
Corporate IT	Andy Robertson, ABR Consultancy	Overall RAG	Number of open risks				Number of open issues		
		N/A	0	0	0	0	0	0	0
Summary	PID approved by the programme board. The lead identified is in place and a number of meetings have been arranged to establish the project team.								
Legislation	Public Health Reform Team	Overall RAG	Number of open risks				Number of open issues		
		N/A	0	0	0	0	0	0	0
Summary	Legislation options identified, further discussion required to understand associated benefits and risks and identified best legislative option. PHOB will review on 19th July								
Governance and Accountability	Public Health Reform Team	Overall RAG	Number of open risks				Number of open issues		
		N/A	0	0	0	0	0	0	0
Summary	PID to be approved by the programme board at August meeting. Policy team in place to take forward the work required.								
Budgets and Financial Management	Public Health Reform Team	Overall RAG	Number of open risks				Number of open issues		
		Green	0	0	0	0	0	0	0
Summary	Due diligence continues along with work to identified Scottish Government funding to each organisation.								
HR for the New Body	Kenny Small, NHS Lanarkshire	Overall RAG	Number of open risks				Number of open issues		
		N/A	0	0	0	0	0	0	0
Summary	PID approved by the programme board. The lead identified is on leave and work will commence upon their return.								
Workforce – Organisational development	NSS / HS	Overall RAG	Number of open risks				Number of open issues		
		Green	0	0	0	0	0	0	0
Summary	Whilst experiencing challenges finding a suitable date/ time for the project team to meet face to face good progress has been made. Aspects of the commission brief have been clarified and an approach to delivering the commission agreed. A NES representative and IS representative have joined the project team. A review of best practice on setting up a new body has commenced and 'where we are now' review of (1) previous change and leadership initiatives in legacy bodies and (2) existing information on the perceptions of customers and staff of the legacy bodies, to inform the design of an OD intervention to identify values for Public Health Scotland and an OD strategy to get us to and beyond its start date.								



Commissions/ Projects	Whole System								
Public Health Priorities Project (Phase 1)	Public Health Reform Team	Overall RAG Complete	Number of open risks				Number of open issues		
Summary	Public Health Priorities published on 14th June as planned with a successful ministerial launch taking place. This was followed up by a local government event on 18th June. An implementation plan for the priorities is in development.								

Annex A
Public Health Reform – Leadership for Public Health Workforce Commission

R/A/G STATUS REPORT

Period covered: 08/06/18 – 16/17/18

Current Date: 16/07/2018

Commission/ Project \lead(s) Dot McLaughlin, Wilma Reid and Karen Wilson

Project Manager: Shaun Marshall

RAG Status:

Amber



SUMMARY OF PROGRESS:

Challenges:	<ul style="list-style-type: none"> • The scope of the workforce in the Commission and prioritising. • Putting dates against deliverables detailed in the commission brief at this early stage. • How helpful is the term public health beyond the health sector? • Links with and understanding of WFD issues identified in other commissions • Engagement across sector planned to avoid duplication • Need to review DMCL as a co-lead due to unplanned absence
Achievements:	<ul style="list-style-type: none"> • Obtained clarity from PH Reform team on deliverables 2 and 5 • Identified some key reference groups to support the work. • Identified external UK experts on wider workforce to consult with

DELIVERABLES/ MILESTONES DUE FOR COMPLETION:

Target Date:	Description:	Comments:
	Deliverable 1: Documentation setting out membership of the project team,	Met

FUTURE DELIVERABLES/ MILESTONES:

Target Date:	Description:	Comments:
To be completed in advance of next project meeting one month from now (yet to be set up).	Deliverable 1: Governance structure and timeline	i.e. met / slipped

Activities over next Period:	<ul style="list-style-type: none"> • Further develop clarity on deliverable 5 - project team suggest using objectives for this. • Explore and decide on document sharing options for project using Knowledge Hub • Investigate on going stakeholder engagement across commissions, identify opportunities and gaps • Develop reference group membership • Confirm and send out invites for project meetings going forward.
------------------------------	---

RISKS & ISSUES UPDATE:

RISKS to be highlighted / escalated for decision:

Risk No:	Description of Risk:	Corrective Action:	Owner:
1	Duplication of work across commissions		
2	The scale and diversity of the "broad" PH workforce		

ISSUES to be highlighted / escalated for decision:

Issue No:	Description of Risk:	Corrective Action:	Owner:
1	Clarity required on where the boundary sits with reference to the "broad" PH workforce		
2	Clarity on emphasis given to the development of the 'core' PH workforce within this commission		

RED	Status indicates that on current progress, against the proposed plan, activities will not be completed to schedule
AMBER	Status indicates that, against the proposed plan, activities will only be completed to schedule if increased support is provided
GREEN	Status indicates that the deliverable is currently meeting anticipated progress